

**BILL SUMMARY**  
1<sup>st</sup> Session of the 60<sup>th</sup> Legislature

<b>Bill No.:</b>	<b>SB250</b>
<b>Version:</b>	<b>PolRec</b>
<b>Request Number:</b>	<b>13458</b>
<b>Author:</b>	<b>Rep. Duel</b>
<b>Date:</b>	<b>4/10/2025</b>
<b>Impact:</b>	<b>\$0</b>

**Research Analysis**

The policy committee recommendation for SB 250 removes the 50 percent cap on how much of an employee's minimum wage can be covered by tips, meals, or lodging. The measure allows employers to count these benefits toward the minimum wage as long as they pay at least the federal minimum wage requirement of \$2.13 per hour in cash. Additionally, if an employee's minimum wage exceeds the current federal minimum, any tips, meals, or lodging received can also be credited toward their minimum wage.

Prepared By: Autumn Mathews

**Fiscal Analysis**

This measure, as written, is not expected to create a fiscal impact to the state budget.

Prepared By: Mariah Searock, House Fiscal Staff

**Other Considerations**

None.